

Job Classifications

Job Classification Title	Salary Range	Minimum Hourly Salary	Maximum Hourly Salary
ACCOUNTANT	30	\$38.96	\$50.64
ADMINISTRATIVE TECHNICIAN I	8	\$22.62	\$29.41
ADMINISTRATIVE TECHNICIAN II	12	\$24.97	\$32.46
ADMINISTRATIVE TECHNICIAN III	17	\$28.26	\$36.73
ASSISTANT CUSTOMER SERVICE SUPERVISOR	17	\$28.26	\$36.73
ASSISTANT GENERAL MANAGER / CFO	60	\$81.70	\$106.22
ASSISTANT WATER OPERATIONS MANAGER*	35	\$44.08	\$57.28
CUSTOMER SERVICE SUPERVISOR	24	\$33.59	\$43.66
ENGINEERING MANAGER	40	\$49.87	\$64.82
ENGINEERING GIS TECHNICIAN	23	\$32.76	\$42.60
EXECUTIVE MGMNT ANALYST/CONSERVATION PRGM ADMIN	30	\$38.96	\$50.64
FINANCE SPECIALIST III	25	\$34.42	\$44.76
FINANCE TECHNICIAN I	15	\$26.89	\$34.96
FINANCE TECHNICIAN II	19	\$29.68	\$38.59
GENERAL MANAGER (CONTRACT)	69	\$102.03	\$132.64
HR MANAGER/EXECUTIVE SECRETARY	38	\$47.46	\$61.69
LEAD CUSTOMER SERVICE/WATER SYSTEM OPERATOR	20	\$30.43	\$39.55
LEAD CONSTRUCTION WATER SYSTEM OPERATOR*	27	\$36.16	\$47.02
LEAD PRODUCTION WATER SYSTEM OPERATOR*	27	\$36.16	\$47.02
PARKS MAINTENANCE I	2	\$19.51	\$25.37
PARKS MAINTENANCE II	6	\$21.54	\$28.00
PARKS OPERATIONS SUPERVISOR	30	\$38.96	\$50.64
WATER CONSERVATION SPECIALIST/WTR SYS OPERATOR II	20	\$30.43	\$39.55
WATER OPERATIONS SUPERVISOR	27	\$36.16	\$47.02
WATER OPERATIONS MANAGER	41	\$51.11	\$66.44
WATER QUALITY / CONSERVATION SPECIALIST	24	\$33.59	\$43.66
WATER SYSTEM OPERATOR I	13	\$25.59	\$33.27
WATER SYSTEM OPERATOR II	17	\$28.26	\$36.73
WATER SYSEM OPERATOR III	23	\$32.76	\$42.60

*INTERIM RANGE PENDING COMPLETION OF SALARY SURVEY

2022/2023 Salary Ranges

4.0%

104.0%

Salary Range	Monthly		Hourly	
	Minimum	Maximum	Minimum	Maximum
1	3,299	4,289	19.03	24.74
2	3,382	4,397	19.51	25.37
3	3,467	4,507	20.00	26.00
4	3,553	4,618	20.50	26.64
5	3,641	4,734	21.01	27.31
6	3,733	4,853	21.54	28.00
7	3,825	4,975	22.07	28.70
8	3,921	5,098	22.62	29.41
9	4,020	5,226	23.19	30.15
10	4,121	5,356	23.77	30.90
11	4,224	5,489	24.37	31.67
12	4,328	5,626	24.97	32.46
13	4,436	5,767	25.59	33.27
14	4,548	5,913	26.24	34.11
15	4,662	6,061	26.89	34.96
16	4,779	6,212	27.57	35.84
17	4,898	6,367	28.26	36.73
18	5,020	6,527	28.96	37.66
19	5,145	6,690	29.68	38.59
20	5,275	6,856	30.43	39.55
21	5,404	7,029	31.18	40.55
22	5,540	7,203	31.96	41.56
23	5,678	7,384	32.76	42.60
24	5,823	7,568	33.59	43.66
25	5,967	7,759	34.42	44.76
26	6,116	7,952	35.29	45.87
27	6,268	8,150	36.16	47.02
28	6,425	8,354	37.07	48.19
29	6,587	8,563	38.00	49.40
30	6,753	8,777	38.96	50.64
31	6,920	8,995	39.93	51.90
32	7,093	9,221	40.92	53.20
33	7,270	9,451	41.94	54.53
34	7,452	9,689	42.99	55.90
35	7,640	9,929	44.08	57.28
36	7,829	10,178	45.17	58.72

2022/2023 Salary Ranges

4.0%

Salary Range	Monthly		Hourly	
	Minimum	Maximum	Minimum	Maximum

104.0%

2021/2022 Salary Ranges - continued

Salary Range	Monthly		Hourly	
	Minimum	Maximum	Minimum	Maximum
37	8,025	10,432	46.30	60.18
38	8,226	10,693	47.46	61.69
39	8,431	10,962	48.64	63.24
40	8,644	11,236	49.87	64.82
41	8,858	11,515	51.11	66.44
42	9,080	11,802	52.38	68.09
43	9,307	12,098	53.70	69.79
44	9,540	12,402	55.04	71.55
45	9,779	12,711	56.42	73.33
46	10,023	13,028	57.82	75.16
47	10,273	13,356	59.27	77.05
48	10,531	13,688	60.76	78.97
49	10,793	14,030	62.26	80.94
50	11,063	14,382	63.82	82.97
51	11,339	14,742	65.42	85.05
52	11,624	15,110	67.06	87.17
53	11,914	15,487	68.73	89.35
54	12,211	15,874	70.45	91.58
55	12,518	16,273	72.22	93.88
56	12,830	16,678	74.02	96.22
57	13,150	17,095	75.87	98.62
58	13,479	17,524	77.76	101.10
59	13,816	17,962	79.71	103.63
60	14,162	18,411	81.70	106.22
61	14,517	18,870	83.75	108.87
62	14,879	19,343	85.84	111.59
63	15,251	19,826	87.98	114.38
64	15,633	20,321	90.19	117.24
65	16,022	20,830	92.44	120.17
66	16,422	21,351	94.74	123.18
67	16,835	21,883	97.13	126.25
68	17,255	22,431	99.55	129.41
69	17,686	22,991	102.03	132.64