

<b>Job Classification Title</b>	<b>Salary Range</b>	<b>Minimum Hourly Salary</b>	<b>Maximum Hourly Salary</b>
ACCOUNTANT	30	\$43.48	\$56.52
ADMINISTRATIVE TECHNICIAN I	8	\$25.25	\$32.83
ADMINISTRATIVE TECHNICIAN II	12	\$27.87	\$36.23
ADMINISTRATIVE TECHNICIAN III	17	\$31.54	\$41.00
ASSISTANT BOARD CLERK/ADMINISTRATIVE SPECIALIST	24	\$37.49	\$48.73
ASSISTANT GENERAL MANAGER	60	\$91.19	\$118.55
ASSISTANT WATER OPERATIONS MANAGER	35	\$49.19	\$63.93
CUSTOMER SERVICE MANAGER	40	\$55.66	\$72.35
ENGINEERING MANAGER	45	\$62.97	\$81.85
ENGINEERING GIS TECHNICIAN	23	\$36.56	\$47.54
EXECUTIVE MGMNT ANALYST/CONSERVATION PRGM ADMIN	30	\$43.48	\$56.52
FINANCE SPECIALIST	30	\$43.48	\$56.52
FINANCE SUPERVISOR	35	\$49.19	\$63.93
FINANCE TECHNICIAN I	15	\$30.02	\$39.02
FINANCE TECHNICIAN II	19	\$33.13	\$43.08
GENERAL MANAGER (CONTRACT)	74	\$128.85	\$167.50
HR MANAGER/EXECUTIVE SECRETARY	43	\$59.93	\$77.90
LEAD CONSTRUCTION WATER SYSTEM OPERATOR	32	\$45.68	\$59.37
LEAD PRODUCTION WATER SYSTEM OPERATOR	32	\$45.68	\$59.37
PARKS MAINTENANCE I	13	\$28.57	\$37.13
PARKS MAINTENANCE II	17	\$31.54	\$41.00
PARKS OPERATIONS SUPERVISOR	30	\$43.48	\$56.52
WATER CONSERVATION SPECIALIST/WTR SYS OPERATOR II	20	\$33.96	\$44.14
WATER OPERATIONS MANAGER	46	\$64.54	\$83.89
WATER QUALITY / CONSERVATION SPECIALIST	24	\$37.49	\$48.73
WATER SYSTEM OPERATOR I	13	\$28.57	\$37.13
WATER SYSTEM OPERATOR II	17	\$31.54	\$41.00
WATER SYSEM OPERATOR III	23	\$36.56	\$47.54

## 2025/2026 Salary Ranges

Salary Range	Monthly		Hourly	
	Minimum	Maximum	Minimum	Maximum
1	3,682	4,787	21.24	27.61
2	3,774	4,907	21.78	28.31
3	3,869	5,030	22.32	29.02
4	3,966	5,155	22.88	29.74
5	4,064	5,283	23.45	30.48
6	4,167	5,416	24.04	31.25
7	4,269	5,553	24.63	32.04
8	4,376	5,690	25.25	32.83
9	4,487	5,833	25.88	33.65
10	4,599	5,978	26.53	34.49
11	4,714	6,126	27.20	35.35
12	4,831	6,279	27.87	36.23
13	4,951	6,436	28.57	37.13
14	5,076	6,599	29.29	38.07
15	5,203	6,764	30.02	39.02
16	5,334	6,933	30.77	40.00
17	5,467	7,106	31.54	41.00
18	5,603	7,285	32.33	42.03
19	5,742	7,466	33.13	43.08
20	5,887	7,652	33.96	44.14
21	6,032	7,845	34.80	45.26
22	6,183	8,040	35.67	46.38
23	6,338	8,241	36.56	47.54
24	6,499	8,446	37.49	48.73
25	6,660	8,660	38.42	49.96
26	6,827	8,875	39.38	51.20
27	6,996	9,096	40.36	52.48
28	7,171	9,324	41.37	53.79
29	7,352	9,557	42.41	55.14
30	7,537	9,796	43.48	56.52
31	7,724	10,040	44.56	57.92
32	7,917	10,291	45.68	59.37
33	8,114	10,549	46.81	60.86
34	8,318	10,814	47.99	62.39
35	8,527	11,082	49.19	63.93
36	8,738	11,360	50.41	65.54
37	8,957	11,643	51.68	67.17

## 2025/2026 Salary Ranges

Salary Range	Monthly		Hourly	
	Minimum	Maximum	Minimum	Maximum
38	9,181	11,935	52.97	68.86
39	9,410	12,235	54.29	70.59
40	9,647	12,541	55.66	72.35
41	9,887	12,853	57.04	74.15
42	10,134	13,172	58.47	75.99
43	10,388	13,502	59.93	77.90
44	10,647	13,842	61.43	79.86
45	10,915	14,186	62.97	81.85
46	11,187	14,541	64.54	83.89
47	11,466	14,907	66.15	86.00
48	11,754	15,277	67.81	88.14
49	12,046	15,659	69.49	90.34
50	12,348	16,052	71.24	92.61
51	12,655	16,454	73.01	94.93
52	12,973	16,864	74.85	97.29
53	13,297	17,285	76.71	99.72
54	13,629	17,718	78.63	102.22
55	13,971	18,162	80.60	104.78
56	14,319	18,615	82.61	107.39
57	14,677	19,080	84.68	110.07
58	15,044	19,558	86.79	112.84
59	15,420	20,047	88.96	115.66
60	15,806	20,548	91.19	118.55
61	16,203	21,061	93.48	121.51
62	16,607	21,589	95.81	124.55
63	17,021	22,128	98.20	127.66
64	17,448	22,681	100.66	130.85
65	17,883	23,248	103.17	134.13
66	18,329	23,830	105.75	137.48
67	18,790	24,423	108.40	140.90
68	19,259	25,035	111.11	144.43
69	19,740	25,661	113.89	148.04
70	20,234	26,303	116.73	151.75
71	20,740	26,960	119.65	155.54
72	21,258	27,634	122.64	159.43
73	21,789	28,325	125.71	163.41
74	22,334	29,033	128.85	167.50
75	22,893	29,759	132.07	171.69

\* Ranges have been updated with a 3.5% COLA  
 - Effective 8/1/2025