



Phelan Piñon Hills Community Services District

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EMPLOYMENT INFORMATION

MEDICAL STANDARDS: Applicants will be required to pass a medical examination and drug test prior to appointment to employment. Failure to meet medical standards may result in withdrawal of appointment.

DIRECT DEPOSIT: All new hires are eligible to enroll in the direct deposit program.

IMMIGRATION LAW: Prior to employment, applicants will be required to provide necessary documentation to verify proof of legal residence entitling them to work in the United States, as required by the Immigration and Reform Act of 1986.

INTRODUCTORY PERIOD: All regular employees must satisfactorily complete a one-year introductory period.

DMV PRINTOUT: The District will obtain a DMV check on all regular employees.

DRUG AND ALOCHOL TESTING: Applicants who are considered for hire must submit to and pass drug testing prior to appointment. Some classifications are subject to ongoing random drug and alcohol tests in accordance with District policy and/or State and Federal laws.